

State of Idaho

Department of State

CERTIFICATE OF AUTHORITY OF

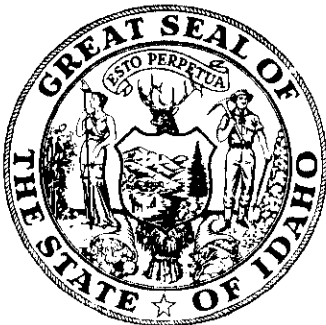
HUMAN RIGHTS CAMPAIGN, INC.

File number C 128457

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho; hereby certify that an Application for Certificate of Authority to transact business in this State, duly executed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State attach hereto a duplicate of the Application for such Certificate.

Dated: April 14, 1999



Pete T. Cenarrusa
SECRETARY OF STATE

By *Kerri Krasch*



FILED
APR 10 46

APPLICATION FOR CERTIFICATE OF AUTHORITY (Nonprofit)

(Instructions on back of application)

To the Secretary of State of Idaho

The undersigned Corporation applies for a Certificate of Authority and states as follows:

CG APR - 2 AM 8:37

- The name of the corporation is HUMAN RIGHTS CAMPAIGN, INC.
- The name which it shall use in Idaho is _____
- It is incorporated under the laws of DISTRICT OF COLUMBIA
- Its date of incorporation is 4/15/82 and its duration, if other than perpetual, is _____
- The address of its principal office in the state or country under the laws of which it is incorporated is 919 18TH STREET NW, SUITE 800, WASHINGTON, DC 20006-5509
- The address to which correspondence should be addressed, if different than item 5, is _____

- The street address of its registered office in Idaho is 300 NORTH 6TH STREET BOISE, ID. 83702 and its registered agent in Idaho at that address is GT CORPORATION SYSTEM

- Does the corporation have members? ☐ Yes ☒ No

- The names and respective addresses of its directors and officers are:

Name

Office

Address

SEE ATTACHED LIST

- The corporation accepts and shall comply with the provisions of the Constitution and the laws of the State of Idaho.

Dated: 3/23/99

HUMAN RIGHTS CAMPAIGN, INC.
(Corporation name)

By [Signature]

Its President, Vice President, Secretary or Assistant Secretary
(please specify)

IDaho SECRETARY OF STATE

Secretary of State use only
04/14/1999 09:00
CK: 14595 CT: 06542 DI: 287229

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HUMAN RIGHTS CAMPAIGN, INC.

Officers:

Elizabeth Birch, President, 919 18th Street NW, Suite 800 Washington DC 20006
Margaret Conway, Managing Director, 919 18th Street NW, Suite 800 Washington DC 20006
Cathy Nelson, Secretary, 919 18th Street NW, Suite 800 Washington DC 20006
I. Andre Alexander, Treasurer, 919 18th Street NW, Suite 800 Washington DC 20006

Directors:

Gwen Baba, Director, 919 18th Street NW, Suite 800 Washington DC 20006
Terry Bean, Director, 919 18th Street NW, Suite 800 Washington DC 20006
Tim Boggs, Director, 919 18th Street NW, Suite 800 Washington DC 20006
Mary Breslauer, Director, 919 18th Street NW, Suite 800 Washington DC 20006
Tom Buche, Director, 919 18th Street NW, Suite 800 Washington DC 20006
E. Blake Byrne, Director, 919 18th Street NW, Suite 800 Washington DC 20006
Stamp Corbin, Director, 919 18th Street NW, Suite 800 Washington DC 20006
Michael Duffy, Director, 919 18th Street NW, Suite 800 Washington DC 20006
Julia Fitz-Randolph, Director, 919 18th Street NW, Suite 800 Washington DC 20006
Nancy Hamilton, Director, 919 18th Street NW, Suite 800 Washington DC 20006
Stephanie Hart, Director, 919 18th Street NW, Suite 800 Washington DC 20006
Chuck Holmes, Director, 919 18th Street NW, Suite 800 Washington DC 20006
Candy Marcum, Director, 919 18th Street NW, Suite 800 Washington DC 20006

Barbara Roberts, Director, 919 18th Street NW, Suite 800 Washington DC 20006
Worth Ross, Director, 919 18th Street NW, Suite 800 Washington DC 20006
Jeff Sachse, Director, 919 18th Street NW, Suite 800 Washington DC 20006
Lisa Sherman, Director, 919 18th Street NW, Suite 800 Washington DC 20006
Richard Turner, Director, 919 18th Street NW, Suite 800 Washington DC 20006
Mark French, Director, 919 18th Street NW, Suite 800 Washington DC 20006
Steve Gunderson, Director, 919 18th Street NW, Suite 800 Washington DC 20006
Everett Hamilton, Director, 919 18th Street NW, Suite 800 Washington DC 20006
Barry Karas, Director, 919 18th Street NW, Suite 800 Washington DC 20006
Rob Morris, Director, 919 18th Street NW, Suite 800 Washington DC 20006
Abby Rubinfeld, Director, 919 18th Street NW, Suite 800 Washington DC 20006
Craig Sannum, Director, 919 18th Street NW, Suite 800 Washington DC 20006
Jessica Stevens, Director, 919 18th Street NW, Suite 800 Washington DC 20006
Andrew Tobias, Director, 919 18th Street NW, Suite 800 Washington DC 20006

11/2/10

GOVERNMENT OF THE DISTRICT OF COLUMBIA
DEPARTMENT OF CONSUMER AND REGULATORY AFFAIRS
BUSINESS REGULATION ADMINISTRATION



CERTIFICATE

THIS IS TO CERTIFY that there were received and accepted for record in the Department of Consumer and Regulatory Affairs, Corporations Division, on the 15th of April, 1982, ARTICLES OF INCORPORATION FOR:


HUMAN RIGHTS CAMPAIGN, INC.

WE FURTHER CERTIFY that the above entitled CORPORATION is at the time of issuance of this certificate in Good Standing, according to the records of the Corporations Division, having filed all reports required by the District of Columbia NONPROFIT CORPORATION ACT.

IN TESTIMONY WHEREOF I HAVE HEREUNTO SET MY HAND AND CAUSED THE SEAL OF THIS OFFICE TO BE AFFIXED as of MARCH 12, 1999.

Lloyd J. Jordan
Director

Patricia A. Montgomery
Administrator, BRA


Robert D. Henry
Corporate Program Manager

Anthony A. Williams
Mayor