

FILED EFFECTIVE

ARTICLES OF INCORPORATION

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OF

STATE OF IDAHO

SLO, INC.

KNOW ALL MEN BY THESE PRESENTS: That the undersigned do hereby establish SLO, INC., as a corporation under the provisions of Chapter 1, Title 30, Idaho Code, and in furtherance of said purpose do hereby certify:

1. **Name.** The name of the Corporation is SLO, INC.
2. **Purposes.** The Corporation is established for the purpose of conducting any and all types of business that may be lawfully conducted in the State of Idaho.
3. **Duration.** The Corporation shall have perpetual existence.
4. **Authorized Shares.** The aggregate number of shares which the Corporation shall have authority to issue is 30,000 shares of the par value of \$1.00 each, all of one class, which shall be designated common stock. Said stock shall be subject to certain transfer restrictions.
5. **Registered office and agent.** The address of the initial registered office of the Corporation is 913 W. River Street, Suite 300, Boise, Idaho 83702. The name of the initial registered agent at such address is T. Erik Oaas.
6. **Directors.** The management of the affairs of the Corporation shall be vested in the Board of Directors, which shall have a membership of three Directors, as set by the corporate By-laws. The Board shall initially consist of Steven H. Laney, Scott J. Stewart, and T. Erik Oaas. Said directors shall serve in such capacity until the first annual meeting of shareholders or until their successors be elected and qualified.

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directors, their terms of office, and manner of election or appointment shall be as specified in the Bylaws.

7. **Incorporators.** The names and addresses of the incorporators of this Corporation are:

Steven H. Laney, 913 W. River Street, Suite 300, Boise, Idaho 83702

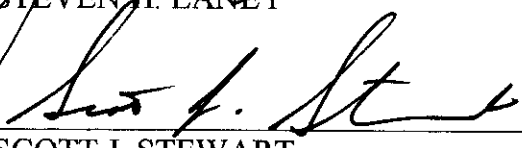
Scott J. Stewart, 913 W. River Street, Suite 300, Boise, Idaho 83702

T. Erik Oaas, 913 W. River Street, Suite 300, Boise, Idaho 83702

8. **Amendments.** These Articles of Incorporation may be altered or amended by vote of 75% of the Directors of the Corporation or by vote of shareholders holding 75% of the outstanding stock of the corporation.

IN WITNESS WHEREOF, these Articles have been signed this 10th day of March, 2003.



STEVEN H. LANEY

SCOTT J. STEWART

T. ERIC OAAAS