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SECRETARY OF STATE
STATE OF IDAHO

ARTICLES OF INCORPORATION

of

H & M CONSTRUCTION, INC.

The following Articles of Incorporation are hereby adopted pursuant to the Idaho

Business Corporation Act:

1. Name.

The name of the corporation is:

H & M Construction, Inc.

2. Duration.

The corporation shall have perpetual duration.

3. Purposes.

The corporation is formed for the purposes owning and operating an excavation and heavy machinery business and any or all other lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

4. Authorized Shares.

The corporation shall be authorized to issue 10,000 shares, all of one class, for a par value of \$1.00 per share.

5. Registered Agent and Office.

The name of the initial registered agent and the address of the initial registered office of the corporation are:

Douglas Hillam
1342 N. 3600 E.
Ashton, ID 83420

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6. Directors.

The initial Board of Directors shall consist of two directors whose names and addresses are as follows:


<u>Name</u>	<u>Address</u>
Douglas Hiram	1432 N. 3600 E. Ashton, ID 83420
Terry Martindale	560 Maple Leaf Drive Ashton, ID 83420

7. Incorporator.

The name and address of the incorporator:

Douglas Hiram
1432 N. 3600 E.
Ashton, ID 83420

DATED: February 12, 1998.

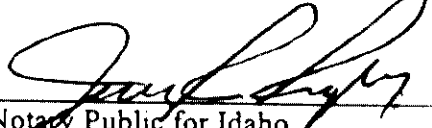


Douglas Hiram

STATE OF IDAHO)
 ss.
County of Madison.)

On this 20 day of February, 1998, before me, the undersigned, a Notary Public in and for said State, personally appeared Douglas Hiram, known to me to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.



Notary Public for Idaho
Residing at Rexburg
Commission Expires: 10-01-99