

CERTIFICATE OF INCORPORATION OF

BROOKS, ALLEN AND RUSCITTO, INC.
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of
BROOKS, ALLEN AND RUSCITTO, INC.
duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received
in this office and are found to conform to law.
ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.
Dated
SECRETARY OF STATE

Corporation Clerk

ARTICLES OF INCORPORATION OF BROOKS, ALLEN AND RUSCITTO, INC.

The undersigned, acting as incorporator of a corporation under the "Idaho Business Corporation Act", adopts the following Articles of Incorporation for such corporation:

ARTICLE I

The name of the corporation is BROOKS, ALLEN AND RUSCITTO, INC.

ARTICLE II

The corporation shall have perpetual existence.

ARTICLE III

The purposes for which said corporation is organized is the transaction of any or all lawful business for which corporations may be incorporated under the "Idaho Business Corporation Act".

ARTICLE IV

The total number of shares of stock which the corporation has authority to issue is 1,000 shares without par value, all of one class.

ARTICLE V

The address of the initial registered office of the corporation shall be 310 Leadville Avenue North, Ketchum, Idaho, and the mailing address of said office shall be P.O. Box 630, Sun Valley, Idaho 83353, and the name of its initial registered agent at such address shall be Peter B. Allen.

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ARTICLE VI

The number of Directors constituting the initial Board of Directors and the names and addresses of the persons who are to serve as Directors until the first annual meeting of Shareholders or until their successors are elected and shall qualify are:

MONTFORD M. BROOKS Box 1637, Boise, ID 83701 PETER B. ALLEN Box 630, Sun Valley, ID 83353 JAMES RUSCITTO, III Box 421, Sun Valley, ID 83353

ARTICLE VII

The name and post office address of the incorporator hereof is:

PETER B. ALLEN

Box 630, Sun Valley, ID 83353

DATED this May of March, 1980.